**This form is also available in large print**

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| **JOB TITLE:** RefugeChildren and Young People’s Support Worker | | |
| 1. **PERSONAL DETAILS:** | | |
| First name(s): | Last name: | |
| Address: | Email Address:  We will use this email address to communicate with around shortlisting and interviews | |
| Contact Telephone no: | Mobile Telephone no: | |
| 1. **GENERAL INFORMATION** | | |
| Are you related to a member of Birmingham & Solihull Women’s Aid’s Management Committee or staff team? **YES NO**  If yes, please provide details:  Name: Position:  Relationship to you:  ***This is to ensure an equitable recruitment process and will not in any way prejudice your application*** | | |
| DBS CHECK / REHABILITATION OF OFFENDERS ACT Please note that this post is subject to a successful DBS check. You will be asked to disclose any criminal convictions, including spent convictions, cautions, reprimands, final warnings or police enquiries. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. | | |
| Have you ever been convicted of a criminal offence?  If yes, you may be asked to supply details | | **YES  NO** |
| 1. **ARRANGEMENTS FOR INTERVIEW** | | |
| Please state any special requirements you may have at interview relating to disability or access needs: | | |
| **Please note this Application form will be numbered and the first page will be removed to preserve anonymity** | | |

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| 1. **EDUCATION / QUALIFICATIONS**   Please start with secondary education and complete **all** columns | | | | | | |
| **From** | | **To** | | **Secondary School / College / University etc** | **Examinations** | **Results & Grades** |
| **Month** | **Year** | **Month** | **Year** |  |  |  |
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| 1. **RELATED TRAINING**   Please list any training that you have undertaken which is relevant to this post | | | |
| **Year** | **Organising Body** | **Course Title** | **Length** |
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| 1. **PRESENT OR MOST RECENT EMPLOYMENT** | |
| Job Title: | Date Appointed: |
| Reason for Leaving: | Date Left / Notice Required: |
| Employer: |  |
| Address: | |

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| 1. **PREVIOUS APPOINTMENTS** Please ensure you account for any gaps in your employment history (starting with the most recent) and complete **all** columns. | | | | | | |
| **From** | | **To** | | **Employer** | **Job Title** | **Reason for leaving** |
| **Month** | **Year** | **Month** | **Year** |  |  |  |
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| 1. **REFERENCES**   Please give the names and addresses of two referees. One must be your current or most recent employer. Referees will only be approached if you are offered the position. Information sought will include dates of employment with the organisation and Safeguarding and Disciplinary record. Please note a start date for employment is dependent on the receipt of two references. | |
| Name:  Address:  Organisation:  Email Address:  Relationship to you: | Name:  Address:  Organisation:  Email Address:  Relationship to you: |

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| 1. **INFORMATION IN SUPPORT OF YOUR APPLICATION**   Please detail the experience and skills which demonstrate your ability to carry out the post against the following criteria:  We will not consider handwritten supporting information. |
| *N.N.E.B./BTEC National Diploma/ NVQ II/NVQ III Childcare; Playwork; Youth & Community Work; Social Work; Teaching or other childcare qualification in line with Children Act 1989* |
| *Commitment to services for women, children and young people affected by domestic violence* |
| *An understanding of women’s issues and feminist principles, in particular around the issues of domestic violence and its implications for women and children* |
| *Commitment to providing services within an anti-discriminatory/equal opportunities framework to meet individual needs* |
| *Of working within a children/young people and family setting with women and children affected by domestic violence* |
| *Of assessing and working to meet children and young people’s needs in a holistic way* |
| *Of developing and maintaining effective working relationships with external agencies* |
| *Of delivering play activities or sessions for children/young people* |
| *Of delivering training and awareness sessions* |
| *Of working within safeguarding guidelines and legislation to protect and promote the well-being of children, young people and vulnerable adults* |
| *The ability to carry out safe working practices essential within domestic violence services, including risk assessment, family needs assessments, safety planning and the implementation of confidentiality procedures* |
| *Good administrative skills and the ability to work with Microsoft Office* |
| *The ability to speak one or more of the community languages Birmingham and Solihull* |
| *Experience of working with children and young people of a variety of ages* |

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| 1. **General Data Protection Regulation 2018** – Consent and Certification of Details |
| Application forms and interview notes of unsuccessful candidates will be destroyed 6 months from the date the post was appointed to. Giving false information will result in your application not being pursued or your contract being terminated if you have already been appointed to the job.  By completing this application form you are consenting to Birmingham & Solihull Women’s Aid recording and processing the information detailed, and confirm you understand that this information may be used by Women’s Aid in pursuance of its recruitment purposes. Your consent is conditional upon Women’s Aid complying with their obligations under the General Data Protection Regulation 2018.  By completing this application form you are confirming that the information contained in this application form is correct.  **DECLARATION**  I confirm the facts set forth in this application for employment, are to the best of my knowledge, true and complete |
| 1. **Equal Opportunities Form**   To help us assess the effectiveness of our equal opportunities and diversity efforts, we ask applicants to complete an equal opportunity form. Completion of this form is voluntary and if you do not wish to answer any question(s), this will not affect your application in any way  Please click on the link below to complete the form:  <https://forms.office.com/Pages/ResponsePage.aspx?id=RrGzkkPNy0W0wu3PZOsUVT9SojRFUoBFps5JsYBpQB5URVJVUFY5V0w2SDlQMDhONEVKWUxGOFhCTS4u> |
| Please return this form to:  [recruitment@bswaid.org](mailto:recruitment@bswaid.org) |